

Memorandum of Agreement

This agreement is entered into between the Nuclear Regulatory Commission (NRC) and the National Treasury Employees Union (NTEU) Chapter 208.

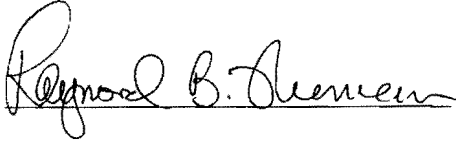
The parties agree:

The role of observer performed by a new union steward under the grievance procedure of the Parties' Collective Bargaining Agreement consists primarily of watching the process to learn how the representation function is conducted. However, the observer may participate in the process on a limited basis to further his or her training as a new steward.

All existing past practices regarding participation by management representatives at Steps A and B of the grievance procedure remain in effect.

The union will withdraw the grievance filed on behalf of Alex Murray regarding the observer process.

For NRC:



Raymond B. Sherman

Date:

4-5-10

For NTEU Chapter 208:



Dale E. Feldt

Date:

4-5-2010