

New Article 23

Old Article 30

Suggestion Awards

30.1 Employee Notification

The NRC, in NRC Management Directive 10.72, Incentive Awards, has established a program through which employees can submit suggestions concerning the improvement of the NRC's operations. If the NRC does not adopt a suggestion, the employee shall be so advised promptly on receipt of advice from the evaluator in terms of reasons for nonacceptance. Promptly upon receipt of notice from an appropriate evaluator that a suggestion has been adopted, HR shall call or otherwise notify both the suggester and the suggester's supervisor of the action and the amount of the cash award, if any.

30.2 Award Consideration

An employee is eligible and entitled to consideration for an award if the NRC adopts his/her suggestion in whole or in part, or in modified form within two years after an initial decision not to adopt the suggestion was made by the responsible official. The case may be reopened for award consideration by either the employee, the NRC, or an awards official.

30.3 Award Determination

If NRC adopts an employee's suggestion pursuant to NRC Management Directive 10.72, a cash payment will be awarded. The amount shall be determined in accordance with an assessment of the tangible and/or intangible benefits to the Agency of the adopted suggestion. When, in an exceptional case, an award would total more than any limit which NRC is authorized to pay, the NRC will seek appropriate approval to make an award in excess of the limit.

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