

New Article 27
Article 57
Pay and Benefits

57.1 Pay System Structure

~~The NRC will continue the existing pay structure based upon the federal employee General Schedule (GS), as well as the existing pay schedules for special rates. Any changes or differences are subject to bargaining, to the extent permitted by law, under the terms of Article 49, Mid-term Bargaining.~~

Should the NRC propose any changes to its existing pay system, it shall notify the union and negotiate to the extent required by law and in accordance with the terms of Article 49, Mid-term bargaining.

57.2 Public Transit Subsidy

Subject to budgetary constraints, the Agency will reimburse employees for costs of using public transportation for home-to-work travel through a Public Transit Subsidy Program to the maximum amount permissible by law or IRS regulations. The Agency will provide the Union with at least 14 days advance notice if budgetary constraints will prevent payment of the maximum allowable subsidy, and provide an explanation of the reasons.

57.3 Pre-tax Parking

The Agency will, as soon as practicable, establish a program to permit all employees to pay for NRC provided parking with pre-tax dollars, subject to IRS requirements. The Parties will establish a sub-committee of the Agency Labor-Management Partnership Committee to explore the feasibility of extending this benefit to employees who park at locations not provided by NRC.