

New Article 32

Old Article 46

Disabled Employees **Temporary Assignment of Other Duties**

46.1 Reasonable Efforts to Assign Other Duties

The NRC will make reasonable efforts to assign other duties to an employee who, for physical or mental reasons, is temporarily unable to perform his/her regularly assigned duties provided such assignment is in the interest of the Agency, and ~~the employee:~~

46.1.1 The employee is qualified for the duties;

46.1.2 The employee is physically and mentally capable of performing the duties; and

46.1.3 the duties are available.

When requesting such other duties, an employee must provide a medical certificate stating the nature of the ~~disability~~impairment, its anticipated length, and the types of duties the employee should not perform.

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