

New Article 36  
Old Article 43  
Day Care ~~Center~~

[Move subject to LMRC, Article50: 43.1 Joint Labor/Management Day Care Committee

The NRC and NTEU agree to establish a joint Labor-Management Day Care Committee. The Committee shall be composed of 8 headquarters employees; one-half will be appointed by the Union and one-half by the NRC. One member representing the Union and one representing NRC will be appointed for a 2 year term. The remaining members will be appointed for a term of 1 year.

#### 43.2 Selection of Chairperson and Vice Chairperson

The chairperson and vice-chairperson will be selected from among committee members, and their selection will be made by the Union and management on a rotating annual basis. The first year the chairperson will be selected by the party who wins a toss of the coin, and the vice-chairperson will be selected by the party losing the toss. In the second year, the selecting parties will be reversed, and so on.

#### 43.3 Committee Function

The function of the committee will be to jointly advise management and NTEU on matters concerning day care facilities (both on site and off site).

#### 43.4 Notice of Committee Role and Function

Following the appointment of committee members, the agency will issue a joint announcement concerning the committee's role and function.

#### 43.5 Recommendation of Day Care Committee

The committee may submit recommendations on matters concerning day care options jointly to the Director, Office of Human Resources and NTEU as it (the committee) deems appropriate.]

#### 43.16 Day Care ~~Space~~ Facility

The NRC agrees to make a concerted effort to provide ~~for~~ space for a day care facility in ~~the second Headquarters consolidation building, including a possible partial subsidy of the day care operations to the extent allowed in 40 U.S.C. 490b. If the Agency proposes~~ any changes to the amount of such space, it shall provide NTEU with notice and the opportunity to bargain, following the procedures set forth in Article 49 (Mid-term Negotiations). In accordance with GSA regulations, NRC employees will be provided priority for slots in any day care facility in NRC space.

#### 43.2 Day Care Subsidy

The NRC will provide childcare subsidies to employees in accordance with the parties' Memorandum of Agreement ~~Understanding~~ [link].

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