

New Article 39

Old Article 36

Parking

### 36.1 Federal Regulations

Assignment of parking spaces available to NRC will be governed by applicable OMB and GSA regulations.

### 36.2 Parking Changes Space Increase

Should the number of parking spaces available to NRC substantially increase during the duration of this Agreement, or for any proposed changes in parking policies or parking rates, the Union may reopen this Article within a reasonable time unilaterally by written notification. Negotiations would be limited to the facility where the change occurs.

### 36.3 Move to Article 35: [Reimbursement for Parking

The NRC will, to the fullest extent permitted by law and regulation, reimburse employees for parking expenses when the employee's use of his/her car on official business has been approved. Such reimbursement does not cover the employee's normal everyday parking expenses. ]

### 36.4 Office Relocation

The NRC has determined that when an office that has provided free or subsidized NRC employee parking is being relocated, the NRC will include equivalent parking in the request for space submitted to GSA. Additionally, the NRC shall file a request for ample NRC parking to be placed under NRC's control with all applications for leased space submitted to GSA.

### 36.5 Allotment of Parking Spaces

The following procedures shall govern the allotment of parking spaces at the White Flint North garage NRC Headquarters locations for spaces not required for official needs.

36.5.1 The parties agree that parking permits shall be dispensed based upon six five separate priority groupings of employees: employees with disabilities, executives, persons working unusual hours, carpools, Operations Officers, and single occupant vehicles. The parties further agree that the number of parking spaces set aside for executives shall not exceed 55 and that persons applying for a space reserved for employees with disabilities must produce medical evidence concerning how their disability impacts on mobility. In the event the agency must exceed the 55 space allocation, it will negotiate the impact and implementation of the decision. The parties agree that parking permits shall be approved on a three six months (quarterly) (semi-annual) basis. Those employees eligible for parking permits will be issued a single occupant vehicle parking permit annually for each month during that quarter, provided their payments for

~~their payments are current. they pay for their permit by the monthly due date. Payment of parking fees will be made through payroll deduction.~~

~~The agency and the union will establish a task group to review the feasibility of alternative parking fee payment methodologies and the use of payroll deduction to collect these fees. The task group will provide recommendations to the agency and the union within one year from the date that this Article is agreed to by the parties.~~

36.5.2 The parties agree that a carpool means a group of two or more persons, the principal member of which is an employee of NRC ~~whose workplace is in the White Flint North buildings,~~ and who regularly uses motor vehicle for transportation to and from work on a continuing basis. The relationship of carpool members to each other is irrelevant. All members of a carpool must complete and sign a form giving their name, home address, work address, and work and home telephone numbers. The NRC shall review this information to assure that carpools have at least 2 individuals participating.

36.5.3 Parking spaces available for employee parking permits will be allocated in the following order of priority:

- 36.5.3.1 employees with disabilities
- 36.5.3.2 executives (a maximum of 55)
- ~~36.5.3.3 persons working unusual hours~~
- 36.5.3.4 carpools and vanpools
- 36.5.3.5 Operations Officers
- 36.5.3.6 single occupant vehicles

All parking permits which are not dispensed to NRC employees under categories 36.5.3.1 through 36.5.3.5 will be dispensed under the criteria described in Section 36.5.4.

36.5.4 All applicants for single occupant vehicle parking spaces at ~~the WFN garage~~ an NRC Headquarters location shall be issued parking permits in order of their service time with the NRC/AEC, with employees having greater service time appearing at the top of the list. Employees that have AEC service time and/or prior periods of NRC service must provide documentation of that service time with their application if they want that service time credited toward parking priority.

36.5.5 A waiting list for parking will be maintained of employees (including new employees and those transferring into Headquarters) who submit a timely application. The waiting list will be maintained in the same order as listed in 36.5.3. As spaces become available (e.g., through retirements or transfers), employees will be offered available spaces on a monthly basis based on their position on the waiting list.

36.5.6 Additional spaces may also be made available for parking permits through a reduction in the number of spaces available for daily parkers. A maximum of 25 spaces will be reserved for daily parkers. Daily parking may be reserved by employees (but not contractors) up to two weeks in advance.

~~36.5.5 Applications for priority parking permits based upon unusual working hours must be accompanied by a memorandum from the employee's Office Director to the Director, Office of Human Resources. This memorandum should state the employee's position and briefly describe the employee's duties that justify the unusual working hours.~~

~~On an annual basis, the Administrative Services Center (ASC) will confirm that the employee continues to work unusual hours. In this context, unusual hours means work hours that are frequently required to be varied and do not coincide with any regular work schedule. This category includes individuals who regularly or frequently work significantly more (25%) than eight hours per day.~~

36.5.6 To the extent practicable, the agency will offer employees a permit for motorcycle parking (limited to areas designated for motorcycle parking) at one-half of the rate for single-occupancy vehicles.

36.5.7 If a representative of NTEU needs to attend a meeting to conduct representational business, NTEU may request visitor parking for that representative. Such visitor parking can be arranged, on a first-come, space available basis, free of charge for representatives of NTEU. NTEU must request such parking through the Agency's visitor request system Chief, Organization and Labor Relations (or designee), with a copy to the Administrative Service Center, the day before the scheduled meeting to permit adequate notification to the operator of the parking garage. All visitors must be escorted while in the building.

36.5.8 The agency will notify NTEU, as soon as practicable, of any significant reduction in the number of single occupant vehicle parking permits available to employees.

## 36.6 Parking Procedures

NRC employees who apply for receive a parking permit will ~~receive a document entitled, "NRC Parking Garage Permit Holder Procedures," which contains~~ be provided with the rules and procedures pertaining to their White Flint North garage, including the criteria for designation of reserved spaces. Any subsequent changes to ~~this document~~ the rules and procedures will be provided to the NTEU for ~~comment and/or~~ negotiation, as appropriate.

Employees are responsible for properly displaying their parking permit. Vehicles without properly displayed permits may be treated as unauthorized vehicles by the parking operator. Failure to follow parking rules and procedures may result in suspension or termination of parking privileges.