

New Article 41

Old Article 50

Labor Management Relations and Partnership Committees

50.1 ~~Procedures~~ Establishment of Partnership Committees

The Parties have established Labor-Management Partnership Committees to provide the Union with an opportunity to provide pre-decisional input on matters outside the statutory scope of bargaining and to address issues of concern not covered by this Agreement. Within 60 days following the effective date of this Agreement, the Parties will meet to review existing charters, ground rules and guidelines regarding the operations of these committees, and make such changes as they deem necessary. These committees are intended to supplement, not replace, the parties' statutory obligations.

~~The parties agree to meet once every six months beginning with the effective date of this agreement to discuss various topics of concern in the area of personnel policy and practice. The sessions should be no more than ½ to one workday in length. The number of representatives for each side should be no more than 5. Each party shall provide the other with items they wish included on the agenda no later than 10 workdays prior to the scheduled meeting. Participants will be given reasonable official time to prepare and participate in the scheduled meetings. The NRC will pay travel and per diem, in accordance with applicable regulations, for one regional official to attend committee sessions.~~

50.2 Subcommittees

~~The Parties agree Joint Labor Management Committee agrees to establish subcommittees to deal with specific areas of concerns requiring additional focus, including:—Such areas include food service and exercise facilities and work at home for NRC employees. Subcommittees shall consist of no more than two individuals from labor and two from management. Volunteers shall be solicited from unit employees and managers to serve on these committees. Reasonable time, with supervisory approval, shall be granted for serving on such committees.~~

50.2.1 The Joint Labor-Management Occupational Safety and Health Committee established under Section 41.1.1; and

50.2.2 An EEO subcommittee to discuss EEO-related matters, including the Affirmative Action Plan and the Upward Mobility Plan. This subcommittee will have access to relevant data, including the data currently provided to the Agency's EEO committees and data concerning the harassment program.