

New Article 50

Old Article 12

Weekly Orientation Meetings with New Employees

12.1 Content and Duration

The NRC will permit the Union up to 30 minutes of official time to address new employees during ~~any~~ the NRC ~~weekly~~ orientation ~~session, or any other~~ similar group meetings with new employees. The Union will have the right to discuss the contract, current labor-management issues, the laws and regulations on Federal sector labor relations, its internal structure or any other subject that does not slander or libel a government official. The Union may distribute orientation packages to new employees during such sessions. The Union may not solicit membership or dues, or otherwise conduct any activities relating to the internal business of the Union during such meetings. Questions concerning these matters will be deferred by the Union representative and the employee to their non-duty hours.

If any new employee is not included in an orientation session or group meeting for new employees, a Union representative may meet with that new employee for up to 30 minutes during duty time in their first week of employment.

12.2 New Employee Notification

The NRC agrees to provide the Union with the name and organization of all new employees prior to when within 20 workdays of the date they begin service with the NRC.

M-2 2-23-09